First Baptist Church Box 172, Listowel ON N4W 3H2 www.listowelbaptist.org

SPECIAL EVENT FRIEND PERMISSION FORM

GROUP/ACTIVITY

G	roup:															
Please S	Specify	which Gr	oup.													
EVENT INFORMATION REQUIRING PERMISSION																
Event:												Date	: Y	Υ	MM	DD
As outli	Location	n:														
CHILD/YOUTH INFORMATION																
Name:														SEX	(: N	1 / F
Address:										1						
City:				1				Prov	ince:		Po	stal Code	2:			
Date Of I	Birth:	YY	MM	DD												
Are there	any all	ergies/sp	pecial co	ncerns we	e need	I to be made	e aware of:	Y/N		If Ye	s, please	e explain	in sp	oace k	pelow:	
Parent(s) or Guardian(s) Name (please Print):																
Addr		Guaraiai	11(3) 14411	ic (picase	1 11110											
	City:							Prov	rince:		Po	stal Code	2:			
Home Pho	ne:					Cell Phone:		•			Other:	:	•			
	nail:															
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and other church events and/or on our Web site. If you do not wish your child/youth photo to be used please check here. Notes: **For children under 80 lbs, 4'9" or under age of 8 – if transportation is required – parents/guardians must supply appropriate child car seat, including booster seats. Children/youth with special needs: Every effort will be made to accommodate children/youth with special needs within the capacity of our programs and the abilities of our Volunteer Leaders/Helpers.																
As the parent/guardian of (child/youth name) I give permission for him/her to participate in the programs and activities of First Baptist Church, Listowel Ontario understanding that there are certain dangers and risks inherent in any programming and, save and except for negligence, the parent(s)/guardian(s) jointly and severally agree to assume such risk on behalf of the child/youth. I give consent to the child's/youth's Volunteer Leaders to seek emergency medical care for the child/youth if and when they deem it to be necessary. I agree to be responsible for any incurred medical or transportation expenses. In consideration of the opportunity for the child/youth participating in the programs and activities of the church, the parents(s)/guardian(s) jointly and severally agree to indemnify and save harmless the church, it officers, directors, employees and volunteers from any claims or causes of action that might arise by reason of their child/youth participating in any such programs and activities. Signed (Parent or guardian)																
Signed Revised Sept							(Par	ent or g	uardia	ın)						
revised sept	tember 2	014														

First Baptist Church

Code of Conduct

At First Baptist Church we have the responsibility to provide a safe and welcoming environment for all the children/youth entrusted in our care. Every child/youth is a gift from God and we view each child/youth as such. Our Church has implemented a "Children and Youth Ministry Policy" to provide protection to each child/youth, and it is necessary that all volunteers and staff working with children/youth meet the requirements of the policy. It is important that all persons involved with the children's and youth programs of the Church understand the need to show respect and understanding for the safety and welfare of all persons involved in the children and youth ministries. The ministry is to be undertaken in a safe environment in which the volunteers are able to guide the children/youth into a deeper understand of God and His Word. To maintain a healthy and growing environment for the children/youth and our volunteers, First Baptist Church reserves the right to withdraw or adjust the programs to suit the needs of the children/youth and volunteers leaders.

"Train a child in the way he should go, and when he is old he will not turn from it." Proverbs 22:6 NIV

Parents/Guardians are asked to discuss the following with their Children and Youth.

- Children & youth are to keep their hands to themselves.
- No physical abuse or violence will be tolerated.
- There will be no talking when a leader is talking.
- Children & youth will speak and act with love to each other.
- Children & youth shall show their leaders respect.
- Children & youth must follow and obey directions and stay with the group.
- Children & youth shall only take bathroom/drink breaks when allowed by leader.
- Children & youth shall keep electronic devices turned off and out of sight while participating in Church activities.

As Volunteers/Leaders of First Baptist Church Children/Youth programs, it is our goal to handle problems immediately, consistently and in a spirit of love and gentleness. Failure to follow the above list may result in:

- Verbal warning and/or a discussion with child/youth about the issue to ensure the child/youth understands why the behavior is inappropriate. This will be done quietly, minimizing embarrassment to the child/youth.
- Talking to parents/guardians when the child/youth is picked up.
- Calling parents/guardians after the group meeting or event to share the concern of the leader or volunteer.
- Calling parents/guardians during the group's event to come in and remove the child/youth from the event.

If there is continual defiance or non-compliance we may:

- Ask to have a meeting between the parent(s), guardian (s), pastor(s) and volunteers to develop a plan for the individual child/youth that will effectively address the behavior issues to the satisfaction of all concerned.
 - We have access to counseling services, CAS, and other outside recourses to assist in the process as deemed necessary.
- Ask the parent/guardian to join the group and sit with the child/youth until the behavior issue is corrected.
- Ask that the child/youth be removed from the group for a few weeks. Removal will only take place after the program leader has first reviewed the matter with the Senior Pastor or his designate and it is their joint decision to effect such a removal.
- Withdraw the right to attend extra-curricular activities where on going issues/problems exist.
- After making all reasonable efforts to remedy the behavioral issue, the parents/guardians of the offending child/youth shall be instructed that the child/youth is to no longer attend the program or activity.

Children and Youth come here to learn about God and connect with each other. Behavior that hinders this will not be accepted. First Baptist Church has the authority and absolute discretion to determine who may or may not continue in the programs of First Baptist Church. We will make every effort to accommodate children/youth with special needs within the capacity of our programs and the abilities of our Volunteer Leaders/Helpers.

I acknowledge having read the Code of Conduct to which my child/youth is to comply and understand the procedures to be followed by the church and the resultant consequences if my child/youth fails to do so

Dated	20					
		Print name of child/youth				
Print name of signing Parent/Guardian		Signature of signing Parent/Guardian				

Please turn over - fill in Consent Form - Signature Required